



2025-26 School Improvement Plan

Goal 1: Proactively Target School-Wide Behaviours with Positive Interventions

Strategy	Timeline
Staff Professional Learning on Tier 1 PBIS	Sept 2025 (PL TBD)
Creating a school-wide behaviour matrix	June 2025
Meet with staff to review and edit behaviour matrix	June 2025
Create a system to target monthly behaviours (e.g., being prepared & ready to learn, bathroom, tech)	Ongoing
Review expectations for being prepared & ready to learn	Ongoing

Goal 2: Increase and Instill a Welcoming School Culture for Staff and Students

Support for FMHS Students

Strategy	Timeline
Quality transitioning program in place for Grade 6 and Grade 9	Spring/Fall 2025
Staff made aware of students who need support	Jan 2026
Practices in place to welcome new students to FMHS	Fall 2025

Support for FMHS Staff

Strategy	Timeline
In-house mentoring program for staff in their first 3 years at FMHS	Fall 2025
Create orientation resource	Sept 2025 (draft)
Establish a Professional Learning (PL) committee for all staff to ensure PL is valuable	Oct 2025

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